

## DreamTrips Local

### Addendum to WorldVentures Compensation Plan

Effective April 13, 2019 through July 19, 2019

The DreamTrips Local Program (“DTL”) is a benefit of the DreamTrips family of membership products which allows DreamTrips Members to earn DreamTrips Reward Points (“DT Points”) when they make eligible purchases and transactions from participating DTL merchants, where available, and WorldVentures collects a marketing fee (“DTL Member Transactions”).

Under the DTL Commission provision of the Compensation Plan, Representatives at Qualified Rank and above can also be rewarded with commissions for fostering the DTL Member Transactions of their DreamTrips Members. The DTL Commission provision includes DTL Unilevel Compensation as well as DTL Group Generation Compensation.

#### DTL Unilevel Commission

As a WorldVentures Representative, the number of levels that can be paid to you is determined by your Rank. As you advance from one Rank to the next, beginning at the Rank of Qualified Representative, the levels adjust accordingly.

Below is a detailed chart showing the different Ranks, and the number of levels paid per Rank:

Rank	QR	SR	DIR	MD	RMD	NMD	IMD
Level 1	3%	3%	3%	3%	3%	3%	3%
Level 2	3%	3%	3%	3%	3%	3%	3%
Level 3		3%	3%	3%	3%	3%	3%
Level 4			3%	3%	3%	3%	3%
Level 5				3%	3%	3%	3%

A level is determined by the position that a Representative or a Representative’s Member(s) occupies in your organization relative to you. The DTL Unilevel Commission also applies compression and roll-up – which means if an upline Representative is ineligible to receive a level of DTL Unilevel Commission due to their being Inactive, Suspended, Terminated, not at Qualified Rank, or otherwise ineligible to receive the DTL Unilevel Commission, the next eligible Representative will automatically receive the relevant payout. Representatives must be Active and at the Qualified Rank or above to be eligible to receive DTL Unilevel Commission.

DTL Unilevel Commission pays out up to 15% of the **collected marketing fee** from each DTL Member Transaction.

#### DTL Group Generation Bonus

WorldVentures Representatives who are paid at the Rank of Regional Marketing Director (RMD), National Marketing Director (NMD), or International Marketing Director (IMD) are eligible to also receive DTL Group Generation Compensation. Looking at each leg in a Representative’s lineage, a ‘Generation’ begins with an account ranked at RMD or above and ends when you reach the next account ranked RMD or above. Below is a chart showing the number of Generations that eligible Representatives can be paid on and the percentages that each Generation will payout.

Ranks	QR	SR	DIR	MD	RMD	NMD	IMD
Generation 1					2%	2%	2%
Generation 2						3%	3%
Generation 3							5%

DTL Group Generation Compensation will payout out up to 10% of the **collected marketing fee** from each DTL Member transaction.

DTL Commissions will be disbursed as part of the monthly commissions under the WorldVentures Compensation Plan. The monthly pay period starts on the 1<sup>st</sup> day of the calendar month and ends on the last day of the calendar month. Payout will occur on the 15<sup>th</sup> day of the month following collection of the marketing fees for the DTL Transaction. **Note that the DTL Commission monthly pay period is based on the date WorldVentures collects the marketing fees from a DTL Member Transaction and NOT the date that the Member completes the DTL Member Transaction.** A delay between a DTL Member Transaction date and payment of corresponding DTL Commissions is likely to occur. Also, the commission payout calculation, in terms of Rank and levels is based on the month of which the DTL Member Transaction marketing fee is received by WorldVentures, not the DTL Member Transaction date. Therefore, if the line of sponsorship or account status changes, the commission payout is based on the month in which WorldVentures collected the marketing fee.

WorldVentures has the right to recapture any DTL Commissions up to 12 months after the commission payout date due to chargebacks, fraud, or other manipulation of the Compensation Plan. DTL merchant and commissions may vary or not be available in all markets.

This DreamTrips Local Addendum to WorldVentures Compensation Plan supplements the WorldVentures Compensation Plan by adding the DTL Commission. All other terms and conditions, commissions and bonuses, and definitions in the Compensation Plan remain the same.